

Quality, Health, Safety, and Environment Policy Statement

At Deutsche Windtechnik Ltd, we make it our mission to give customers a choice outside of traditional OEM service provision. Our vision is to be the preferred independent service provider for all windfarm owners and operators by making our services safer, cleaner, efficient, compliant, and right first time. Energy resources are continually changing and expanding beyond conventions and so are we. Quality, Health, Safety, and the Environment compliance and continual improvement are essential to achieving this.

QHSE is not an outcome of our operation, it's integral to how do it – from planning, sourcing, mobilisation, service execution to recruiting and developing our employees. We're committed to operating to the highest standards safely and responsibly, ensuring care of our people, our customers, our communities, and the environment.

Our commitment to QHSE goes further. Employee mental health and well-being are included in our values, and we encourage our employees to be leaders and support each other, be inclusive and challenge healthily.

We aim to create value for our customers, the industry, and our communities through responsible environmental practices, sustainable and efficient operations, and community engagement. Deutsche Windtechnik Ltd leadership is expected to be open and honest, drive continuous improvement and take ownership.

We are committed to complying with all local regulatory and compliance requirements and to complete our working day with no injuries, accidents, illnesses, or harm to the environment. We aim to continuously improve how we deliver our services, our relationships with customers, communities and environment.

Deutsche Windtechnik Ltd will achieve its goals by committing to:

Integrity

We believe in doing the right thing even when it's uncomfortable. Events and concerns that are reported to us by our employees, customers and communities are treated with the same rigor regardless of the outcome, to ensure that we take every opportunity to learn. Our approach is to look internally at our processes, procedures and behaviours to make sure that they are a fit for purpose and we are committed to sharing the lessons learned with those involved.

Accountability

QHSE considerations and performance evaluations are integrated into how we plan and execute our business objectives. We hold ourselves accountable in all positions in everything we do and take timely action when events or issues arise. Our teams with effective tools, equipment and training to ensure their success in their roles and personal development. From vehicles, offices, supply chain and waste management, every opportunity to reduce our effect on the environment is assessed to ensure we make the lowest possible impact.

Progressive

We regularly engage with our teams on several platforms to understand what's working as well as what's not as well as encouraging them to support us in our drive for continual improvement. Deutsche Windtechnik Ltd Employees are seen as an invaluable resource in helping us achieve our continual improvement, compliance, efficiency and environmental goal and objectives therefore we are committed to ensuring effective consultation and communication processes are active across all levels and in every function.

One Team

The Deutsche Windtechnik Ltd Team wins and loses together, our successes are celebrated together, and failures reflected on as a team to determine how we got it wrong and how we can get better. We work together with our colleagues, supplier and customers to ensure open communications and best practice and knowledge sharing and to prevent harm to our people, communities and the environment.

Louise Stott

Managing Director
Deutsche Windtechnik Ltd



Document Reference Number: UKDWT-QHSE-POL-001
Revision: 2.1
Issue Date: 26/02/2023

Category: Leadership and Accountability
Review Group: Senior Leadership Team
Review within 3 years from issue date